

CNY Region Leadership Team Meeting – June 11, 2022
Song Mountain

In attendance: Tom Hughes, Tony Martin, Bill Perkins, Annie Cox-Smith, Barb Knauf, Bert Ebling, Scott Launt, Jeff Sargent, Rob Winter, Arnie Caddick, Mike Cassidy, Stephen Pokrinchak, Jim Snyder, Beaver Brown, Doug Howe, Jon Costello, Helena Baert, Joe Procopio, Bob Sloan

Zoom: Mark Procopio, Jordan Schreppel, Ron Gingerich

Meeting called to order 9:35 am

Zoom is paid for the year. Please use it as needed. Request Zoom sessions through Barb Knauf, CNY region secretary.

Minutes from July – motion to approve, seconded, all in favor

Tony Martin – Treasurer’s Report

- A four-year snapshot of the budget was presented for review. The region has been budgeting in the \$13K-\$15K per year range and only spending about \$9K per year. This past year, the region made some special purchases from our surplus (OEC and OET equipment).
- A \$15,650 budget was presented to the leadership team last month for the 2022-2023 season. If approved, we will have to be mindful of our spending, working to keep it around the \$10K amount.
- There is a commitment to keeping regional dues set at the current rate.
- The more patrolers we retain, the better we will be with our regional dues.
- The Toggenburg Patrol is planning to disburse their remaining funds to each of the regional patrols. This will take place by June 30.
- ***Motion made to approve the 2022-2023 season budget, seconded, Approved (one opposed).***

Tom Hughes – General Updates

- New LMS system is being rolled out starting July 1. Course registrations will now be tracked and archived on this platform.
- MMS system is also being rolled out around the same time. This will be the profile information for each patroller. Remind your patrols to keep paper copies of all their course completion documents.
- CNY region is the first group on deck to implement the system.
- As a reminder, we must stay within the boundaries the standard of training and standard of care. This is for our protection.
- We are looking into a regional chair evacuation director position for the leadership team. Make sure that each patrol/mountain in our region has a current and mountain management approved chair evacuation manual on file.

- Doug Adams was asked by Eastern Division to help with a D&O insurance policy. A theft rider was also included in this policy. This covers region officers, patrol directors and certain leadership volunteers from each patrol. Tom has a copy of the policy for those who want to review.
- Have your I90s submitted to Tony as soon as possible when requested.

Bill Perkins - OET update

- Bill shared his gratitude to all the volunteers who heled with the Senior program this year. Ten OEC and six OET successfully completed their senior program.
- The women's clinic was also very successful this year and there is excitement to build upon this momentum.

Annie Smith – OEC Update

- Please ask instructors to notify either Arnie, Annie and/or Bill to let them know of any OEC and OET classes happening in the region.
- There is a new LMS on the NSP website – please check to make sure that your information is updated.
- It was shared that there is an online OEC course that is available to each patrol.
- Please make sure that your refresher course and OEC courses are registered. There may be some bumps in the LMS system so ask questions and please be patient.
- Annie will find out what LMS program NSP is using.
- Note that all refreshers are now hybrid.

Bert Ebling – Awards

- Please remember that we want to recognize our patrollers with awards
- Bert highlighted the Patroller Achievement Award given to a patroller who does not have a national number and is a great way to honor and celebrate those patrollers who have given a lot of their time and talents to their patrol. Visit the CNY NSP website to learn more about this award.
- When submitting an award, please keep the process moving forward to ensure that these awards are submitted correctly and timely.

Scott Launt – Alumni Advisor

- There has been an increase of alumni status requests. This can be reversed back to active patroller status. Alumni patrollers need to keep current with OEC.
- Alumni can be on a patrol's secondary roster.
- Alumni patrollers can be helpful to patrols but you need to make sure that mountain management is on board with their involvement. They are **not** able to wear an official NSP uniform.
- The relationship with the 10th Mountain Division has been renewed and there are opportunities to get involved with helping establish a Nordic patrol. There is a possibility to collaborate with the Watertown patrol or to create a standalone patrol.

Mike Adams – Elections

- Patrol directors are being asked to serve on the election board this year.
- The CNY Regional Director position is up for election. Tom Hughes has indicated his intention to run again. If there are any patrollers interested, names must be submitted by September 1 and elections will be held at each refresher.

Mark Procopio – Instructor Development

- There are one and a half new instructors for the division. There are a few instructor candidates in the works.
- Instructor development instructor – need help recruiting volunteers for this role. Ideal is to have one on each patrol.
- Tom Hughes was at the last Instructor Development meeting. There were eight and were very impressive.
- If you have any suggestions on how to improve, please send them to Mark for consideration. This can be considered within the requirements set by the NSP.

Tom Hughes - We need regional medical advisor suggestions.

Jeff Sargent - MTR

- Required for Nordic patrols.
- This past year 12 patrollers participated in the MTR 1 and MTR 2 courses.
- Please encourage your patrollers to attend.
- This year looking to run a fundamentals course. We will also do an MTR1 and MTR2 this upcoming season, dates are TBD.
- We need to get 10th Mountain Division into the pipeline as well. We already have two instructors in training.
- Jeff might be able to attend your refresher if you want him to talk about the MTR program.

Rob Winter – Nordic

- Nordic and MTR coordinate often for training purposes.
- The region is looking to create a Nordic patrol in partnership with the Watertown Patrol. It will start with integrating with Watertown with the hope to make it an independent patrol on base at Ft. Drum.
- There are a lot of eyes on our region to make sure that the 10th Mountain Division Patrol is a success.
- Jordan Schrepel reported that there are 4 active members on bike patrol

Arnie Caddick – OEC Refreshers

- All refreshers will be hybrid and the refresher schedule is provided in your information packet.

- Instructor refreshers – Lab - Aug 6, Dry Hill- Aug 27 – sign up starts at 8 am.
- All IR's need to be refreshed before refreshers.
- There needs to be an IT assigned to all refreshers.
- All new instructors will be invited to the instructor refreshers.
- This year, half of the instructors will need to be observed. IORs will need to determine who needs to be observed.
- As a reminder, all instructors will be observed every two years.
- In the past, there is a refresher ID and continuing education number provided for each refresher. Stay tuned for more information about how we will manage registration for these two courses.
- Please let Arnie know as soon as possible if you need additional instructors for your refresher.

John Doll - Senior OET

- Thanks to the patrols who hosted OET clinics.
- New brushes, bibs, and in training signs were purchased this year.
- Looking ahead, the plan is to purchase drill bits for the drills.
- Please encourage your patrollers to participate in the Senior OET this next season.
- We need more trainer evaluators in our region.
- There are 6-12 senior candidates for this upcoming this season.
- Please share any suggestions for recruiting women in this program.

Mike Cassidy – Senior OEC

- We took feedback from patrollers and refreshed the program.
- This past year, 21 showed interest, 17 started the clinics, 13 took the exam, 10 passed.
- National is looking at the Senior program as a whole, looking at ways to improve to a program that is easy to work in so that we can be more inclusive.
- We plan to be at all the refreshers to recruit candidates. There were seven out of the ten who voiced an interest in becoming TEs.
- Look for a program syllabus in early October for the upcoming season.

Mark Procopio – Radio Advisor

- Dick Wolf worked to get every license renewed.
- We still have First Net option available for our phones. If you want more info, please let Tom Hughes know.
- Song and Lab – possibly switching to a digital system (cell towers). Stay tuned.

Tom Hughes for Pat Dewey – Web Advisor

- We need to combine calendars into one universal tool.
- Filter calendar changes through Barb Knauf. Also, reach out to individual registered persons to announce any course/program changes.

- The request was made for a fillable expense form for the website. Barb will check with Pat on the feasibility of this request.
- Is there a way to do a push notification option for website/calendar changes? Perhaps a supporting app is available for this kind of service.
- If there are things that you want to see on the page, please let Tom and the leadership team know.

Bill Perkins for Colleen Kresge – Women’s Clinic

- The division would like to do an Eastern Division Women’s Clinic this year.
- The plan is to add a second women’s clinic this season for the region.
- We need more women in becoming a TE so please promote this within your patrols.
- In the future, we should be able to get data on the number of women patrollers, women senior patrollers, etc., to help us get a better idea of our demographic.

YAP Update

- Eight passed the YAP this year. We are encouraging patrols to start a YAP at their hills, as this is a pipeline for future patrollers.
- One challenge is the insurance issues.

Hill Reports

Cazenovia – no report

Greek

- Eight new YAPs.
- 297 Injuries.
- There is a new paid patrol director, Matt Lee.
- Active Mountain Bike Patrol.
- Greek hosted three lift Evac training sessions this year.

Highland

- Three OEC candidates who are now patrollers.
- Membership - 20 primary patrollers, 2 secondary patrollers
- There were four medical incidents this past season.
- Looking to partner for OEC refresher with Song or Lab this year.

Labrador

- Seven new patrollers this past season.
- We welcomed eight new patrollers from Toggenburg.
- The management is looking to change communication systems to a cellular supported system.

McCauley

- Reported around 40 accidents this year.
- Season closed earlier than normal.
- A few Toggenburg patrollers join the McCauley team.
- Two hospital beds were added in the first aid room.
- Continue to serve as a training center for the town of Webb (mountain is owned by the town).

Snow Ridge – no report

Song Mountain

- Six candidates this past season.
- Two Toggenburg patrollers joined the team with the possibility of more for this upcoming season.
- Around 65 accidents this past season.

Toggenburg

- Each active patrol in the region will be gifted a portion of Toggenburg's funds as they work to dissolve their patrol. Distribution will be forthcoming.
- Earlier this year, equipment from the patrol was distributed.
- The patrol is still looking to find new homes for active members.
- Feel free to reach out to Toggenburg alumni patrollers and invite them to join your hill.
- The Toggenburg patroller listserv is still in place so if there are messages you want to distribute, please let Kevin know.
- Gratitude was shared about the quality, leadership and passion of the Toggenburg patrollers.

Watertown

- There were three successful candidates this year.
- One new full senior.
- One new OEC senior.
- Dave Martell is the new patrol director of Watertown Ski Patrol.

Old Business

Utica Ski Area

- Help was requested to find patrollers for City of Utica Val Bialas Ski Center. They are willing to pay patrollers for their service. Please contact Tom Hughes for more information.

New Business

- Three new regional awards were presented for a vote.

CNY Outstanding Senior OEC Candidate - Annual
CNY Outstanding Senior OET Candidate - Annual
CNY Outstanding OEC Service Award – multiple awards

Motion made, seconded, vote – unanimous approval

- Language was proposed for the CNY Regional leadership team to be exempt from duty shifts. The following draft text was presented for discussion and consideration:

In recognition of the time and dedication required of an NSP Regional Officer to serve their post, the CNY Region proposes for said officers a complete exemption from their local ski hill duty schedule. This exemption would only exist for the term of the position. It is not mandatory for the officer to accept. The Regional Officer must be fully credentialed and complete the annual OEC and Toboggan Refreshers. It is encouraged that they operate as a substitute when possible for their local patrol as well as an instructor at the refreshers if need be. Not fulfilling these basic requirements will terminate the proposed shift waiver.

Discussion:

- Next steps are to determine what constitutes CNY leadership team.
 - Include a reporting metric on the time commitment for each role. This can help make the case with area management that hours are met for area benefits given to these patrollers.
 - Do we need to establish a required minimum hours of service before we define this benefit?
 - This will be at the discretion of each hill.
 - Overall, this proposal was well received.
 - This is a policy and procedure not a bylaw, it just a recommendation.
- Women’s Clinic – It was recommended that the budget report have a separate line with allocated funds for the women’s clinics with oversight by the advisor.
 - It was shared that the regional bylaws are currently being updated. Look for more updates this fall.

Motion to adjourn, seconded, vote - unanimous approval

Meeting adjourned at 1:12 pm

Zoom recording - Topic: CNY NSP Annual Leadership Meeting

<https://us02web.zoom.us/rec/share/PIKGttuMXnaZqKZBZ7P0xvjDIL6GAriywFf6WsGWtoccKJMyYc8Qf6FUPnWfYCXI.RsXmqmnyUbgHII95>